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PRESS RELEASE

BOARD EVALUATION ON THE ASSESSMENT OF THE INDEPENDENCE OF FOUR DIRECTORS AND OF ALL MEMBERS OF THE BOARD OF STATUTORY AUDITORS

Pero, March 16, 2022 - The Board of Directors of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. ("Fila" or the "Company"), meeting today, carried out the periodic assessments on the functioning of the Board of Directors and of the internal Board Committees of the Company, and on their size and composition, in addition to the meeting of the independence requirements by its members in accordance with Recommendations 6, 21 and 22 of the corporate governance code for listed companies approved in January 2020 by the corporate governance committee promoted by Borsa Italiana S.p.A. (the "**Corporate Governance Code**") with which the Company complies.

Within this scope, the Board of Directors of FILA, on the basis of the declarations provided by the Directors and the additional information made available to the Company, declared satisfaction by the Chairperson Giovanni Gorno Tempini and the Directors Donatella Sciuto, Giorgina Gallo and Carlo Paris of the independence requirements set out in (i) Article 148, paragraph 3 of the Legislative Decree No. 58 of February 24, 1998 (the "CFA"), as referred to in Article 147-ter, paragraph 4 of the CFA; in addition to (ii) Article 2 of the Corporate Governance Code. The Board of Directors of FILA therefore notes that four of the seven Directors may be considered independent as per the CFA and the Corporate Governance Code.

The Board of Statutory Auditors of the Company has verified the correct application of the criteria and procedures adopted by the Board of Directors of FILA to assess the independence of its members.

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Also today, as required by the Corporate Governance Code, the Fila Board of Directors also examined the independence assessment of the members of Fila's Board of Statutory Auditors carried out on 14 February 2022 by the supervisory body itself, during which, on the basis of the declarations made by the Statutory Auditors and the information available to the Company, the control body declared fulfilment of the independence requirements set out in (i) Article 148, paragraph 148 of the CFA, in addition to (ii) Article 2 of the Corporate Governance Code.

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F.I.L.A. Fabbrica Italiana Lapis ed Affini





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F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Italian Stock Exchange. The company, with revenue of Euro 608.2 million in 2020, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.

F.I.L.A. currently operates through 22 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 8,000.

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